

PERSON SPECIFICATION

RESEARCH ASSOCIATE

Ref: A2040

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
To convey an appropriate rationale and interest in applying for this particular post	Essential	Supporting Statements/Interview
Experience and knowledge of wireless communication systems and networks	Essential	Supporting Statements/Interview
Publications record appropriate to stage of career including research publications in peer-reviewed journals and conference proceedings	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statements/Interview
Ability to adhere to deadlines and achieve important milestones	Essential	Supporting Statements/Interview
Ability to present at national and international meetings related to the project	Desirable	Supporting Statements/Interview
Effective mathematical analysis, optimization technique and computer programming skills	Desirable	Supporting Statements/Interview
Experience of working in research projects	Desirable	Application Form
A PhD (or prospective PhD) in a relevant computer science discipline	Desirable	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.